

U.A. Local 125 Health & Welfare Fund HRA Account Reimbursement Form

PLEASE USE ONE CLAIM FORM PER PERSON

(See instructions on reverse side)

1st submission

Adjustment

Appeal

MEMBER INFORMATION – MUST BE COMPLETED (Please Print)

SS #

Member's Name (Last, First, MI)

Address _____ City _____ State _____ Zip Code _____ Daytime Phone Number _____

HEALTH CARE EXPENSES (HRA) – MUST BE COMPLETED (see instructions on reverse)

Patient's Name	Date of Service		Type of Service (i.e. copays, deductible, coinsurance, member responsibility)	Provider Name (i.e. physician, hospital, dentist, pharmacy)	Do you have other coverage for this service (attach EOB)	Amount of Expense to be Reimbursed
	From	To				
1.						
2.						
3.						
4.						
5.						
6.						
7.						
8.						
9.						
10.						
Total reimbursement requested from your HRA Account						\$
REIMBURSEMENT WILL BE SENT TO THE PARTICIPANT						

❖ I hereby certify that:

- The information given on this reimbursement form is complete and correct.
- I have not received reimbursement for these expenses from the reimbursement account or from any other source.
- All health care expenses listed above comply with requirements and guidelines listed on page 2 of this form.

This authorizes any, hospital, physician, or pharmacy (or any other agents) to release or receive all information with respect to myself or any of my dependents for use in connection with the administration of this plan or any other plan providing benefits or services to me, to any of my dependents, or for related health benefits services.

X _____ / _____ / _____
Member's Signature (If submitted without signature claim(s) will be denied) Date

**Mail your completed form to: U.A. Local 125 H&W Fund
1831 16th Avenue SW
Cedar Rapids, IA 52404**

**RETURN THIS PAGE ONLY ALONG WITH THE REQUIRED PROPER DOCUMENTATION
FORMS WILL BE RETURNED IF NOT COMPLETED PROPERLY**

Instructions:

1. Complete Member Information section (please print).
2. Complete Health Care Expense section as appropriate. **Service must be incurred & PAID before being reimbursed.**
3. Attached all required supporting documentation.
Supporting Documentation: The type of documentation described under either A or B below **must** be attached to the completed form.
 - A. Explanation of Benefits form (EOB): This is the form you receive each time you or a health care provider submit claims for payment of your health, dental or vision care plan. The EOB will show the amount of expenses paid or denied by the plan and the amount you must pay. For all health care expenses that are partially covered by your (or your spouse's) health, dental, or vision care plans, you **must** attach an EOB.
 - B. All other Expenses: For expenses not covered at all by your (or your spouse's) health, dental, or vision care plans, reimbursement request **will not be processed** without acceptable evidence of your expenses. A cancelled check is **NOT** considered acceptable evidence. Acceptable evidence includes receipts, which contain the following information:
 - Name of person for whom the service/supply was provided
 - Date expense was incurred
 - Type of service (i.e. copay, deductible, coinsurance, dental, vision, RX)
 - Name of provider (i.e., physician, hospital, dentist, pharmacy)
 - Amount of expense(s)
4. Please provide a copy of the **paid** receipt for each requested reimbursement.
5. **Sign and Date the form (if submitted without employee signature claim(s) will be denied)**
6. Please make copies for your records, as these documents will not be returned.
7. Mail the completed form and attachment(s) to: **U.A. Local 125 H&W Fund, 1831 16th Avenue SW, Cedar Rapids, IA 52404**
8. If you have any questions regarding your reimbursement account or claims, please call the customer service number located on the back of your medical ID card.
9. Checks will not be distributed until accumulated reimbursement amounts exceed \$25.

General Reimbursement Guidelines:

- Reimbursement is not a guarantee that this payment is tax-free.
- Health care expenses reimbursed through this account cannot be deducted on your federal income tax return.
- Expenses can only be submitted for reimbursement if they were for you or for eligible individuals under this plan.
- Reimbursement will only be made in accordance with the provisions of the plan. You accept responsibility for the proper treatment of benefits paid under this plan with respect to eligibility, income tax reporting and liability.